

Proposed changes in amendments for Christ Lutheran Church Constitution to be presented to the Voters Assembly

### Section III

#### OFFICERS AND BOARDS

- A. The elected Officers and elected Board members of this congregation shall be the President, Vice-President, Recording Secretary, Treasurer, Financial Secretary, Board of Elders, Board of Trustees, and Cemetery Board and the Chairs of the following Boards, namely: Board of Christian Education, Board of Evangelism, Board of Youth, and Stewardship Board. The Council may appoint officers and establish such Boards where needed to serve until the next regular meeting of the Voters Assembly, prescribing the duties thereof. The officers appointed and Boards established shall provide a report of its actions and performance of its duties at the following regular Voters Assembly meeting. The Voters Assembly may provide for the continuance of such Officers and Boards upon the same terms and conditions as otherwise provided in this Constitution and By-Laws.

- A. **The elected Officers of this congregation shall be the President, Vice-President, Recording Secretary, Treasurer, and Financial Secretary. The elected Board members shall be the Board of Elders, Board of Trustees, Cemetery Board** and the Chairs of the following Boards, namely: Board of Christian Education, Board of Evangelism, Board of Youth, and Stewardship Board. The Council may appoint officers and establish such Boards where needed to serve until the next regular meeting of the Voters Assembly, prescribing the duties thereof. The officers appointed and Boards established shall provide a report of its actions and performance of its duties at the following regular Voters Assembly meeting. The Voters Assembly may provide for the continuance of such Officers and Boards upon the same terms and conditions as otherwise provided in this Constitution and By-Laws. **The President, Vice-President, Treasurer, and Financial Secretary may not serve in a dual capacity as chairpersons of a congregation board.**

These changes distinguish board members that will be affected by the proposed term limits. It also acknowledges specific conditions for specified officers.

- B. All elected individual Officers, members of Boards and Chairs of the respective Boards of Christian Education, Evangelism, Board of Youth and Stewardship Board shall serve for a term of 2 years. Officers, Chairs and elected Board members previously elected to a term of more than two years shall continue in office until the expiration of their terms or until the following election of officers in December. The successor in office shall serve for a period of two years.

B. All elected individual Officers, **that is: President, Vice-President, Recording Secretary, Treasurer, and Financial Secretary shall serve for two years and will be elected at the December Voters' meeting. The offices of President, Treasurer, and Recording Secretary will be up for elections in even numbered years while the Vice-President, and Financial Secretary will be up for elections in odd-numbered years.** Members of Boards and Chairs of the respective Boards of Christian Education, Evangelism, Board of Youth and Stewardship Board shall serve for a term of **three** years. Officers, Chairs and elected Board members previously elected to a term of **three** years shall continue in office until the expiration of their terms. **An appointed officer shall serve for the remainder of the appointment term. No elected individual officer may serve more than two consecutive terms in a given office without an intervening term of non-service.**

*This change establishes the class of officers subject to term limits, the length of terms for selected members of boards, arrangement of elections to provide continuity, and limitations of service years.*

C. At the election to be held at the Voters Assembly meeting in December 2001, one-half of the elected members of the Boards specified in paragraph A above shall be elected for a two year term. The remaining elected members shall continue in office until the annual election in December 2002. Thereafter, the election of remaining one-half of the elected Board members shall be held.

**C. At the December 2012 Voters' Assembly meeting one-third of the elected members of the three-year Boards specified in paragraph A above shall be elected for a three year term.**

*Change simplifies terms of service for board members not included in B above.*

D. The Board of Elders and Board of Trustees shall consist of sufficient members necessary for performance of their duties to be determined by the Church Council. The Cemetery Board shall consist of five members. The unelected members of the Boards of Christian Education, Evangelism, Board of Youth and Stewardship Board shall be appointed or re-appointed for a term not longer than two years by the Council.

D. **The boards of Trustees and Elders will each have twelve members.** The Cemetery Board shall consist **of a minimum of** five members. The unelected members of the Boards of Christian Education, Evangelism, Board of Youth and Stewardship Board shall be appointed or re-appointed for a term not longer than **three** years.

*Change specifies number of members of noted boards.*

## Article VI

### POWERS OF THE CONGREGATION

#### D. Removal from Office or Membership

1. Any officer, pastor or called professional congregational worker may be removed from office by the congregation, by ballot, in Christian and lawful order, for one of the following causes: persistent adherence to false doctrine, offensive life, or inability to perform his official duties or willful neglect of them.
2. Any member of the congregation after having been admonished, where possible according to the steps prescribed by the Word of God (Matt. 18:15-20), and having been removed from the congregation for not heeding such admonition, has thereby forfeited all rights and privileges of a member and claims upon the property of the congregation, as long as such person is not readmitted to membership. The forfeiture of rights and privileges and claims upon the property of the congregation also pertains to those who voluntarily sever their connection by removal or withdrawal.

#### D. Conduct and Removal from Office or Membership

1. **All congregational workers, called and employed, are expected to conduct themselves in accordance with biblical morality and the teachings of the congregation.**
2. Any officer, pastor or called professional congregational worker may be removed from office by the congregation, by ballot, in Christian and lawful order, for one of the following causes: persistent adherence to false doctrine, offensive life, or inability to perform his official duties or willful neglect of them.
3. Any member of the congregation after having been admonished, where possible according to the steps prescribed by the Word of God (Matt. 18:15-20), and having been removed from the congregation for not heeding such admonition, has thereby forfeited all rights and privileges of a member and claims upon the property of the congregation, as long as such person is not readmitted to membership. The forfeiture of rights and privileges and claims upon the property of the congregation also pertains to those who voluntarily sever their connection by removal or withdrawal.

*This change adds a statement reflected in the congregation's admonishment document and establishes expectations of congregational workers.*